



General Assembly

Amendment

February Session, 2008

LCO No. 4654

SB0021704654SD0

Offered by:
SEN. PRAGUE, 19th Dist.

To: Subst. Senate Bill No. **217**

File No. 68

Cal. No. 92

***"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE
TO EMPLOYEES."***

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- 1 In line 18, strike "twenty-five or more persons" and insert "fifty or
2 more persons in the state of Connecticut" in lieu thereof
- 3 In line 35, strike "and"
- 4 In line 36, after "increments" insert ", and (4) up to a maximum of
5 fifty-two hours per year"
- 6 In line 38, strike "ninetieth" and insert "one-hundred twentieth" in
7 lieu thereof
- 8 In line 40, strike "up to" and insert "a maximum of" in lieu thereof
- 9 In line 41, strike "one" and insert "the current" in lieu thereof
- 10 In line 42, strike "succeeding years" and insert "the following year"
11 in lieu thereof

- 12 In line 45, strike "and under the"
- 13 In line 46, strike "same conditions"
- 14 After line 47, insert the following:
- 15 "(d) Each employer shall pay each employee for paid sick time at a
16 pay rate that is equal to the normal hourly wage for that employee for
17 the pay period during which the employee used paid sick time or at
18 the state of Connecticut minimum wage, whichever is greater."
- 19 In line 48, strike "(d)" and insert "(e)" in lieu thereof
- 20 In line 51, strike "(e)" and insert "(f)" in lieu thereof
- 21 In line 52, after "workers" insert "or any employee of an employer
22 who is subject to a collective bargaining agreement with the employer"
- 23 After line 85, insert the following:
- 24 "(c) Nothing in sections 1 to 7, inclusive, of this act shall be deemed
25 to require any employer to provide paid sick leave for an employee's
26 leave for any purpose other than those described in this section.
- 27 (d) Unless an employee policy or collective bargaining agreement
28 provides for the payment of accrued fringe benefits upon termination,
29 no employee shall be entitled to payment of unused accrued sick time
30 under this act upon termination of employment."
- 31 In line 89, strike "compliant" and insert "complaint" in lieu thereof
- 32 In line 91, after "act." insert "The Labor Commissioner shall
33 administer this section within available appropriations."
- 34 In line 111, strike "compliant" and insert "complaint" in lieu thereof
- 35 In line 119, after "notice." insert "The Labor Commissioner shall
36 administer this section within available appropriations."